

CAREERS STATEMENT

Endeavour Academy aims to inspire students to consider their future career aims and ambitions through a Careers Education, Information, Advice and Guidance programme (CEIAG), delivered by a mix of teacher led activities and online research using of relevant programmes. This offer is further enhanced by working in partnership with external employers and Careers professionals.

Endeavour Academy has a dedicated Careers notice board which will clearly display progression path opportunities, apprenticeship vacancies and contacts for relevant personnel.

CAREERS PROGRAMME

Our Careers Programme is personalised to ensure progression through activities which are appropriate to students' stages of career learning, planning and development.

We aim to;

- Improve student self-development by gaining an understanding of themselves and learning to reflect on who influence's their decisions.
- Explore career opportunities by investigating career paths and analysing labour market information to inform their decision making.
- Make and adjust career plans to support changes and transitions.

Careers is taught cross curricular in all lessons where stereotypes are challenged and there is a focus on meaningfulness and application of the skills developed and how they will be of benefit in the working world. PSHE, Money and Finance, and Citizenship all feature as stand-alone lessons on our timetable with the inclusion of the Careers Programme delivered by external partners from JobCentre Plus. This programme will provide support with producing CV's, compiling covering letters, completing application forms and preparing for interviews and will be enhanced with visits from training providers and employers ensuring our students have are well informed about all options available for post 16 transition . Further topics of study such as volunteering, emotional wellbeing and enterprise enhance our offer through use of project based learning.

Endeavour Academy works in close partnership with East Durham College and accesses a range of vocational learning opportunities which enables students to work towards gaining qualifications relevant to their chosen career interests as well as gain hands on experience working with members of the public in departments such as the College Beauty Salon and Restaurants supporting to improve communication and customer care skills. Endeavour Academy will act as a placement provider for Sunderland University students on teacher training programmes, part of this placement will include student teachers sharing University experiences and will provide meaningful encounters for Endeavour Academy students to consider higher education options available.

Throughout the academic year students will have appointments with Careers Professionals qualified to Level 7 who will offer independent, impartial advice and guidance ensuring that all options are promoted equally. All meetings will be monitored and quality assured using student feedback and through evaluation of career action plans.

CAREERS LEAD

The Careers Lead in School is Mrs. Kerrie Whelan - Head of School.

INFORMATION FOR STUDENTS

During your time with Endeavour Academy you will be supported to explore the range of career options available through teaching of lessons such as PSHE, Careers Programme and Project Based Learning opportunities which will help prepare you to enter the world of work. You will be offered opportunities to engage in work based learning and work experience and have visits from local businesses and meetings with Careers Advisers, all of which will better inform you of the opportunities available and ensure you are given the highest level of support in readiness for leaving Year 11. Our programmes will be evaluated and you will be asked to feedback on your learning experiences to enable us to further improve our offer. Further information on careers education can be gained by speaking to your tutor.

INFORMATION FOR PARENTS

An overview of our careers programme will be shared with all parents/carers at our induction meetings and re-visited at our information evenings. Throughout the year students will engage with employers from a variety of sectors and they will participate in careers programmes of learning which are appropriate to the students' stage of planning and career learning. Further information on careers education can be gained by speaking to your child's tutor.

INFORMATION FOR STAFF

All lessons focus on meaningfulness and application of the skills developed and how they will be of benefit in the working world. PSHE, Money and Finance, and Citizenship all feature as stand-alone lessons on our timetable with the inclusion of the Careers Programme delivered by external partners from JobCentre Plus. Further topics of study such as volunteering, emotional wellbeing and enterprise enhance our offer through use of project based learning.

Our Careers programme will be evaluated during the Summer term and will provide opportunities for staff to feedback; from which the outcomes will help inform future planning.

Useful Website Links:

<https://www.nelep.co.uk>

<https://www.nelep.co.uk/skills/careers-guidance-directory>

<https://nationalcareersservice.direct.gov.uk>

https://www.employment-studies.co.uk/what-we-know/workforce-planning-and-labour-market-change?qclid=EAlalQobChMI3cSei_ao3QIVDpPtCh1fMAU9EAAYASAAEgIAJfD_BwE

<https://www.durham.gov.uk/article/2084/Work-and-careers-advice>

<https://www.durham.gov.uk/article/2978/Courses-and-qualifications-available-for-young-people-in-County-Durham>